



MASSACHUSETTS INTERSCHOLASTIC
ATHLETIC ASSOCIATION



MIAA Board of Directors

November 12, 2025

Virtual
Minutes

1. Call to order
2. Attendance - Regrets – Jim Adams
3. Minutes of October 8, 2025 - Motion to approve – Unanimous
 - a. Message from the President – Tom Arria
 - i. Discussed the lack of communication within a school building, between Superintendent, Principal, and ADs. Reiterated the importance of daily communication between those school leaders.
4. Finance/Personnel Report – Charlie Conefrey
 - a. Reminder, committee will meet quarterly. Next full report will be in December
5. Executive Director Report – Dr. Bob Baldwin
6. Thanked Billy Terranova at Cape Cod Tech on the regional training that he hosted with Northeastern Sport and Society.
7. Standardized Annual Calendar – Karrah Ellis and John Brown presented to the Board of Directors. John Brown provided history behind the proposal. BayState Conference started this talk, with a wide range of topics on the calendar, back in 2018. Noted finals games on June 23rd in Lacrosse, seniors had been out of school for a month. School was out for a week. This proposal was introduced to the membership through the Annual Meeting and various district workshop and committee meetings.
 - a. Proposal 1 – Standardized Fall Sports Start Date. Official start date for all Fall sports including football and golf at two Mondays prior to Labor Day, beginning with 2026-27 school year – approved 19-4 by roll call
 - b. Proposal 2 – Standardized June End Date - Similar to the start date, we want a firm end date. 3rd Sunday in June. (Amendment, BOD can extend if weather issues arise) – approved 23-0 by roll call
 - c. Proposal 3 – Winter Season Start Date Adjustment - set the official start of Winter as the Tuesday after Thanksgiving – denied 3-20-0 by roll call
 - d. Proposal 4 – Weekday-Only Bracket Release Schedule, exception of Football – denied 4-19 by roll call

8. Adopt/Add New Sport – this proposal has been in process since last winter. The Board received a first reading at their October meeting (attached) – approved 24-0 by roll call.
9. Indoor Track Start Date discussion on the first allowable date and the impact it has on teams that are handcuffed to venue. The Track Committee voted to approve the first allowable date move up 1 day (December 10) due to venue issues – denied 8-16 by roll call.

10. Sister Association reports

- a. MASC- Deb D, conference is starting today. Denise- New officers in January
Devin- Denise becomes President
- b. MASS - Gordon – Joint conference starting today

11. Application for Pheonix Charter – the subcommittee provided feedback from Pheonix Charter interview in regards to their new member application. The subcommittee voted unanimously to allow Pheonix Charter membership into MIAA effective this winter season. Motion to approve – approved 21-0-1.