



MIAA Board of Directors Minutes

August 20, 2025

1. **Call to order** – Welcome by new President, Tom Arria
2. **Attendance** – New member, Ted Zawada, Principal, Leicester
3. **Minutes**- Approved 16-0-2
4. **Finance Committee updated provided by Charlie Conefrey**
 - MIAA Staff decreased from 36 to 22 over the last several years.
 - Officials' fees
 - Defined Benefit update from Sherry
5. **Executive Director Report – Bob Baldwin**
 - a. Membership driven organization – Shared organizational chart
 - b. Update on process for adding/removing a sport.
 - i. First read at September meeting. Final vote at October or November meeting.
6. **Membership Driven Organization**
 - Standardized Annual Calendar – Will be discussed at all District Meetings, as well as all sport committee meetings. It will then be vetted by TMC and the final review is the Board of Directors. District 7 goal is to have it adopted at October meeting by the BOD.
 - Shared District meeting schedule for September
 - Sport Committee responsibilities shared
 - Shared upcoming events.
7. **Tournament Management**
 - a. Objective alignment process
 - b. Standards for the number of championship divisions
 - c. Review of establishing a D1 A component of statewide tournament
 - d. Site Locations/Venues – Locking in sites in advance. Some sport committees wish to be at certain venues (HS) due to atmosphere it provides.
8. **Game Officials** – Ref reps
9. **Sports Medicine** – Pre-Activity timeout

10. Swim: Backstroke Ledges- Requesting the MIAA BOD to adopt the use of backstroke ledges for MIAA regular season and post season competition beginning this year (2025-26).

- a. Adopted by the NFHS last April to allow State Associations to use the backstroke ledges.
- b. Brad Bustin (Swim Chair)- Overwhelming support by the MIAA swim committee. Felt it was important to introduce it. As far as budget, I have a line item for swim, I know I can get 2 or 3 now and then add it to my budget for next year to get 3 more to fill out 6 lane pool.
- c. Educational tools will be provided on how to properly use the backstrokes ledges.
- d. Pete Foley- Photos provided show how simple of a device it is. It allows the swimmer to have an area to push off that is not slippery like the walls. The sites we use in the MIAA postseason already have these as they are used in at the college level (although they are not permitted yet by MIAA for use).
- e. Motion to approve 16-0-0**

11. Criteria for new member schools

Tom asked members who would like be involved in a subcommittee to review this process. Subcommittee members: Tom, Kathryn, Dan, Nicole,

-Nazarene Christian Academy: Applying for basketball only (23 students in building). **Motion – DENIED 0-16-0**

Denied based on no school emails, enrollment and only one sport.

-Phoenix Charter Academy – Motion to approve Motion DENIED 7-8-1 provide opportunity to meet with BOD in the future.

Denied based on enrollment number compared to sport offerings. Discussed co-op partner. 80% enrollment is freshman class. Only graduated 39 students since 2016.

12. Sister Association

- a. MSSADA- no meetings yet
- b. MASC- November 12-15 conference. Final conference down the cape.
- c. M.A.S.S. – not present
- d. MSAA- Bob provided update- Building Principal is the CEO of interscholastic athletics in their school. We will go anywhere to continue to meet and build relationships with Principals.