## Massachusetts Interscholastic Athletic Association, Inc.

### **Financial Statements**

Years Ended June 30, 2023 and 2022

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### **Independent Auditors' Report**

To The Board of Directors Massachusetts Interscholastic Athletic Association, Inc. Franklin, Massachusetts

### **Opinion**

We have audited the accompanying financial statements of Massachusetts Interscholastic Athletic Association, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statement referred to above present fairly, in all material respects, the financial position of Massachusetts Interscholastic Athletic Association, Inc. as of June 30, 2023 and 2022, and the changes in it's net assets and it's cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Massachusetts Interscholastic Athletic Association, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Massachusetts Interscholastic Athletic Association, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted accounting standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted accounting standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Massachusetts Interscholastic Athletic Association, Inc.'s internal control. Accordingly, no opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Massachusetts Interscholastic Athletic Association, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Halkiadakis & Co. PC

Wellesley, MA November 16, 2023

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2023 AND 2022

ASSETS	2023	2022
Current Assets:		
Cash and cash equivalents	\$ 1,632,394	\$ 1,544,465
Investments	1,284,639	537,442
Accounts receivable	188,666	391,316
Prepaid expenses	9,036	6,215
Due from related party	1,807	196
Total Current Assets	3,116,542	2,479,634
Property and equipment, net	1,170,454	1,222,225
Other Assets:		
Designated investments	158,386	151,495
Cash surrender value life insurance	38,540	36,779
Postretirement benefits-over funded	971,430	867,011
Pension benefits-over funded	140,273	
Total Assets	\$ 5,595,625	\$ 4,757,144
LIABILITIES AND	NET ASSETS	
	NET ASSETS	
Current Liabilities:		\$ 430.767
	\$ 487,827	\$ 430,767 12,850
Current Liabilities: Accounts payable and accrued expenses	\$ 487,827 8,850	12,850
Current Liabilities: Accounts payable and accrued expenses Deferred revenue	\$ 487,827	•
Current Liabilities: Accounts payable and accrued expenses Deferred revenue Postretirement obligations, current portion	\$ 487,827 8,850 	12,850 10,832
Current Liabilities: Accounts payable and accrued expenses Deferred revenue Postretirement obligations, current portion Total Current Liabilities	\$ 487,827 8,850 	12,850 10,832
Current Liabilities: Accounts payable and accrued expenses Deferred revenue Postretirement obligations, current portion Total Current Liabilities  Noncurrent Liabilities:	\$ 487,827 8,850 	12,850 10,832 454,449
Current Liabilities:    Accounts payable and accrued expenses    Deferred revenue    Postretirement obligations, current portion         Total Current Liabilities  Noncurrent Liabilities:    Accrued pension benefits	\$ 487,827 8,850 10,272 506,949	12,850 10,832 454,449
Current Liabilities:    Accounts payable and accrued expenses    Deferred revenue    Postretirement obligations, current portion         Total Current Liabilities  Noncurrent Liabilities:    Accrued pension benefits    Accrued vacation and sick pay	\$ 487,827 8,850 10,272 506,949	12,850 10,832 454,449 144,372 181,757

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENTS OF FINANCIAL POSITION (CONTINUED) JUNE 30, 2023 AND 2022

	2023	2022
Total Liabilities brought forward	\$ 856,109	\$ 930,578
Net Assets: Without donor restrictions		
Undesignated Board designated for endowment fund	4,556,470 56,511	3,638,030 56,511
Total without donor restrictions	4,612,981	3,694,541
With donor restrictions	126,535	132,025
Total Net Assets	4,739,516	3,826,566
Total Liabilities and Net Assets	\$ 5,595,625	\$ 4,757,144

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

Changes in Net Assets Without Donor Restrictions		2023	_	2022
Revenue and Support				
Athletic events	\$	3,849,950	\$	3,795,590
Membership dues		1,267,500		1,041,560
Corporate partnerships		737,902		696,001
Grant income		200,000		198,998
Educational athletics		150,780		127,805
Officials' enrollment		121,153		186,058
Conferences and workshops		44,830		45,645
Bad debt recovered		44,000		· _
Rules publication		32,211		35,514
Miscellaneous income		5,607		8,571
Employee retention credits				182,827
Total revenue and support without donor restrictions		6,453,933		6,318,569
Expenses				
Program services:				
Athletic events		3,719,162		3,371,936
Educational athletics		596,006		592,776
Other programs		257,995		346,169
Total program expense	***************************************	4,573,163		4,310,881
General and administrative		1,320,813		1,311,230
Fundraising		23,080		22,926
Total expenses		5,917,056	*****	5,645,037
crease (Decrease) in net assets from operations (balance rward)		536,877		673,532

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENTS OF ACTIVITIES (CONTINUED) FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	2023	2022
Balance brought forward	\$ 536,877	\$ 673,532
Other Revenue (Expenses) without Donor Restrictions		
Rental income Investment return, net Interest expense	58,000 54,088 (11,765)	58,000 (73,063)
Total other unrestricted revenue (expenses)	100,323	(15,063)
Increase (Decrease) in Net Assets without Donor Restrictions from Operating Activities	637,200	658,469
Postretirement Benefit Changes Other Than Net Periodic Pension Costs	281,240	(167,435)
Increase (Decrease) in Net Assets without  Donor Restrictions	918,440	491,034
Change in Net Assets With Donor Restrictions		
Contributions – Endowment Fund Less: Endowment scholarships	12,510 (18,000)	12,570
Increase (Decrease) in net assets with donor restrictions	(5,490)	12,570
Increase (decrease) in net assets	912,950	503,604
Net Assets, Beginning of Year	3,826,566	3,322,962
Net Asset, End of Year	\$ 4,739,516	\$ 3,826,566

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

		Program Services	June 30	Supporting Services , 2023		
	Athletic Events	Educational Athletics	Other Programs	Management and General	<u>Fundraising</u>	<u>Total</u>
Athletic events Educational	\$ 3,409,985	\$ -	\$ -	\$ 37,000	\$ -	\$ 3,446,985
athletics	-	396,275	-	~	4,003	400,278
Game officials	-	-	93,611	-	-	93,611
Conferences and workshops	-	-	31,739	-	-	31,739
Salaries	110,387	81,822	91,989	569,190	13,917	867,305
Insurance and employee benefits	79,287	47,028	16,216	100,335	2,453	245,319
Payroll taxes and administration	42,144	24,997	8,619	53,332	1,304	130,396
Depreciation	36,759	21,803	7,518	47,655	-	113,735
Office operations	-	-	-	138,790	1,403	140,193
Buildings and grounds	40,600	24,081	8,303	52,635	-	125,619
Other professional fees	-	-	-	70,577	-	70,577
Legal and accounting	-	-		215,115	-	215,115
Committee						
meetings	-	-	-	10,078	-	10,078
National meetings	-	-	-	6,079	-	6,079
Miscellaneous	-	-	-	17,891	-	17,891
MIAA handbooks	_	-	_	2,136	-	2,136

Total

<u>596,006</u> <u>\$ 257,995</u> <u>\$ 1,320,813</u> <u>\$ 23,080</u> <u>\$ 5,917,056</u>

### MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2022

Program	Supporting
Services	Services
J	une 30, 2022

	Athletic Events	Educational Athletics	Other Programs	Management and General	Fundraising	<u>Total</u>
Athletic events	\$ 3,035,550	\$ -	\$ -	\$ 23,000	\$ -	\$ 3,058,550
Educational						
athletics	-	381,034	-	-	3,849	384,883
Game officials	-	-	138,792	-	-	138,792
Conferences and			20.216			20.015
workshops	-	-	28,216	-	-	28,216
Salaries	162,247	108,455	99,546	615,949	15,060	1,001,257
Insurance and	46 077	27.072	0.600	50 440	1 452	145 240
employee benefits	46,977	27,863	9,608	59,448	1,453	145,349
Payroll taxes and						
administration	41,738	24,756	8,536	52,819	1,291	129.140
Depreciation	43,526	25,817	8,902	56,428		134,673
Office operations	-	-	-	126,070	1,273	127,343
Buildings and						
grounds	41,898	24,851	8,569	54,317	-	129,635
Other professional						
fees	-		-	106,449	-	106,449
Legal and						
accounting	~	_	-	176,208	-	176,208
Committee						
meetings	-	-	-	11,216	-	11,216
National meetings	-	-	-	7,770	-	7,770
Miscellaneous	_	-	-	19,117	-	19,117
MIAA handbooks	-	-	-	2,439	-	2,439
Bad debts	-	_	44,000	-	-	44,000
Total	<u>\$ 3,371,936</u>	<u>\$ 592,776</u>	<u>\$ 346,169</u>	<u>\$ 1,311,230</u>	<u>\$ 22,926</u>	<u>\$ 5,645,037</u>

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	2023		2022	
Cash Flows from Operating Activities				
Change in net assets	\$	912,950	\$	503,604
Adjustments to reconcile increase (decrease) in net assets				ŕ
to net cash provided (used) by operating activities:				
Depreciation and amortization		113,734		134,673
Unrealized (gain) loss on investments		(38,973)		141,038
(Increase) decrease in assets:				
Accounts receivable		202,650		216,599
Prepaid expenses		(2,821)		47,558
Due from related party		(1,611)		5,712
Cash surrender value life insurance		(1,761)		(1,756)
Postretirement benefits-over funded		(104,419)		10,819
Pension benefits-over funded		(140,273)		
Increase (decrease) in liabilities:				
Accounts payable and accrued expenses		57,060		(11,150)
Accrued postretirement benefits		(127,529)		(132,302)
Deferred revenue		(4,000)		(32,940)
Deferred compensation		-		(17,066)
Net cash provided (used) by operating activities		865,007		864,789
Cash Flows from Investing Activities				
Proceeds from sales of investments		91,610		525,278
Purchase of investments		(806,725)		(442,991)
Acquisition of property and equipment		(61,963)		_
Net cash provided (used) by investing activities		(777,078)		82,287

## MASSACHUSETTS INTERSCHOLASTIC ATHLETIC ASSOCIATION, INC. STATEMENTS OF CASH FLOWS (CONTINUED) FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	 2023		2022
Increase (Decrease) in Cash	\$ 87,929	\$	947,076
Cash and Cash Equivalents, Beginning of Year	 1,544,465		597,389
Cash and Cash Equivalents, End of Year	\$ 1,632,394	\$	1,544,465
Supplemental Information			
Cash paid for: Interest	\$ 1,923	<u>\$</u>	-

### **Notes to Financial Statements**

### Note 1. Summary of Significant Accounting Policies

### Organization and Purpose

Massachusetts Interscholastic Athletic Association, Inc. (the "Association") is a voluntary, nonprofit association organized by its member schools to provide leadership and support for the conduct of education-based athletics and activities designed to impart life lessons, and convey or reinforce values that will ensure an enhanced quality of life for all student participants.

Through its commitment to educational athletics the Association provides extensive programming in the areas of wellness, sportsmanship, citizenship, leadership and coaches' education.

The Association's revenue comes primarily from athletic events, corporate partnerships, and membership dues.

#### Basis of Presentation

The Association prepares its financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP), using the accrual method of accounting. Under this method expenses are recorded when incurred and revenues are recorded when earned. The Association reports information regarding its financial position and activities according to two classes of net assets based on the presence or absence of donor-imposed restrictions on use that are placed by its donors: net assets without donor restrictions and net assets with donor restrictions.

### Cash and Cash Equivalents

For purposes of these financial statements, the Association considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents. Cash and cash equivalents consist mainly of cash.

#### Investments

The Association follows ASC 958-320, *Not-for-Profit Entities – Investments – Debt and Equity Securities*. Under ASC 958-320 investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

### **Notes to Financial Statements**

#### Note 1. Summary of Significant Accounting Policies (continued)

#### Accounts Receivable

Accounts receivable are reported at the amount management expects to collect from outstanding balances. Differences between the amount due and the amount management expects to collect are reported in the results of operations of the year in which those differences are determined. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a reduction to accounts receivable.

### Property and Equipment

Property and equipment are recorded at cost. The Association capitalizes property and equipment with costs greater than \$5,000 and with useful lives in excess of one year. Depreciation is recorded using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives are as follows:

Furniture and equipment 5 - 10 years Building and improvements 10 - 33 years

Repairs and maintenance which do not extend the useful lives of the related assets are expensed as incurred.

### Revenue Recognition

The Association's primary sources of income are athletic events, membership fees, corporate sponsorships, officials' enrollment fees, educational athletics, conferences and workshops, under either short-term receivable arrangements or prepayment of fees. Services are provided to high school athletic programs around the state of Massachusetts.

Revenue from contracts is recognized when control of the goods and services provided is transferred to the Association's customers and in an amount that reflects the consideration the Association expects to be entitled to in exchange for those goods and services using the following steps:

- 1) identification of the contract, or contracts with a customer
- 2) identification of performance obligation in the contract
- 3) determination of the transaction price
- 4) allocation of the transaction price to the performance obligations in the contract
- 5) recognition of revenue when or as the Association satisfies the performance obligations

### Notes to Financial Statements

### Note 1. Summary of Significant Accounting Policies (continued)

#### Deferred Revenue

Income from membership dues and program fees received in advance is deferred, and recognized over the periods to which the dues and fees relate.

#### Postretirement Benefits

FASB ASC 715 requires the Association to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset or liability in the statement of financial position and to recognize changes in funded status in the year in which the changes occur through changes in net assets without donor restrictions.

#### Fair Values of Financial Instruments

FASB ASC 825-10 requires the Association to disclose estimated fair values for its financial instruments. Fair value estimates, methods, and assumptions are set forth below for the Association's financial instruments:

The carrying amounts of cash, receivables, and accrued liabilities approximate fair value because of the relatively short maturity of those instruments. Marketable securities are valued at quoted prices in active markets.

### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

### Reclassifications

Certain reclassifications were made to the 2022 financial statements to conform to 2023 presentation.

### **Notes to Financial Statements**

### Note 2. Adoption of Accounting Standards

In May 2014, the Financial Accounting Standards Board (FASB) issued new authoritative guidance on revenue recognition. The Association adopted the standard as of July 1, 2021, including all updates made to the standard since original issuance, using the modified retrospective method. The guidance includes a five-step framework to determine the timing and amount of revenue to recognize related to contracts with customers. Additionally, the guidance requires new and expanded disclosures related to the amounts of revenue and judgments made when following the framework. The Association utilized various practical expedients offered by the guidance during implementation. The adoption did not result in any reclassifications or restatements to net assets or changes in net assets.

The Association adopted Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2016-02, Leases (Topic 842) during the year ended June 30, 2023. The ASU requires an entity (lessee) that leases assets for a term exceeding a one-year period to recognize a right-of-use asset and corresponding lease liability in the statements of financial position. ASU 2016-02 also requires entities to disclose in the footnotes to their financial statements information about the amount, timing and uncertainty for the payments they make for lease agreements. The Association has evaluated the new standard and determined that the impact on its existing leases is insignificant, therefore, no adjustments to the financial statements or additional disclosures were required. Any new leases the Association enters into in subsequent years will be evaluated using Topic 842 guidance.

### Note 3. Concentration of Credit Risk

The Association maintains its cash accounts at a commercial bank and an investment company, which at times, may exceed federally insured limits. The Association has not experienced any losses in such accounts. Management believes the Association is not exposed to any significant credit risk related to cash.

The Association is significantly affected by market factors, including demand for and price of tickets. These factors are influenced by a variety of external forces, including weather conditions, enacted legislation, heightened security concerns, and corporate sponsorships.

### **Notes to Financial Statements**

### Note 4. Cash and Cash Equivalents

The following table provides a reconciliation of cash and cash equivalents reported within The statement of financial position that sums to the amounts shown in the statement of cash flows:

	<u>2023</u>	2022
Cash	\$ 1,632,394	\$ 1,544,465

### Note 5. Investments

Investments are reported at aggregate fair value based on quoted market prices for those investments (Level 1 measurement). Unrealized gains and losses are included in earnings and reported in the statement of activities. The specific identification cost basis is used to determine realized gain or loss of securities. All securities are considered available for sale. Money market funds held within the brokerage accounts are treated as investments.

The Association held the following investments at June 30, 2023 and 2022:

	*	June 30, 2023	
	Cost	Unrealized Gain or (Loss)	Market Value
Equity and debt securities  Money market funds	\$ 1,380,948 15,471	\$ 46,606	\$ 1,427,554 15,471
Designated to endowment fund	\$ 1,396,419 (155,010)	\$ 46,606 (3,376)	\$ 1,443,025 (158,386)
Investments available for sale	\$ 1,241,409	\$ 43,230	\$ 1,284,639

### **Notes to Financial Statements**

Note 5.	Investments (	(continued)
		,

	June 30, 2022				
	Cost	Unrealized Gain or (Loss)	Market Value		
Equity and debt securities Money market funds	\$ 619,111 62,193	\$ 7,633	\$ 626,744 62,193		
Designated to endowment fund	\$ 681,304 (151,876)	\$ 7,633 381	\$ 688,937 (151,495)		
Investments available for sale	\$ 529,428	\$ 8,014	\$ 537,442		

### Components of investment return are as follows:

		2023		2022
Unrealized gains (losses)	\$	38,973	\$	(141,038)
Realized gains (losses)		(14,301)		39,543
Dividends and interest		31,980	-	30,736
Total unrestricted return on investment	\$	56,652	\$	(70,759)
Investment expense	·	(2,564)		(2,304)
Investment return, net	\$	54,088	<u>\$</u>	(73,063)

Accounting principles generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair market value hierarchy are described below:

(i) Level 1-Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Association has the ability to access.

### **Notes to Financial Statements**

### Note 5. Investments (continued)

- (ii) Level 2-Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or by other means.

(iii) Level 3-Inputs to the valuation methodology are unobservable with asset values based on models. Assumptions from market participants are used when pricing the asset or liability, given there is no readily available market information on them. Level 3 assets are not actively traded, and their values can only be estimated using a combination of complex market prices, mathematical models, and subjective assumptions.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

#### Note 6. Accounts Receivable

Accounts receivable are comprised of the following at June 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Trade	\$ 23,793	\$ 33,712
Grant	70,463	122,972
Corporate partnership	89,300	202,995
Tournament	- · · · · · · · · · · · · · · · · · · ·	58,480
Miscellaneous	9,571	23,858
Allowance for doubtful accounts	(4,461)	(50,701)
	\$ <u>188,666</u>	\$ <u>391,316</u>

### **Notes to Financial Statements**

### Note 7. Property and Equipment

Property and equipment consist of the following:

	2023	2022
Land	\$ 350,000	\$ 350,000
Building and improvements	2,521,686	2,487,278
Furniture & equipment	1,099,617	1,072,062
	3,971,303	3,909,340
Less: Accumulated depreciation	_(2,800,850)	_(2,687,115)
	<u>\$ 1,170,453</u>	\$ 1,222,225

Depreciation charged to operations totaled \$113,734 and \$134,673 for the years ended June 30, 2023 and 2022, respectively.

### Note 8. Liquidity

The following reflects the Association's financial assets (cash, investments and receivables) as of the statement of financial position date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date.

	June 30, 2023	June 30, 2022	
Financial assets at year end:			
Cash and cash equivalents	\$ 1,632,394	\$ 1,544,465	
Investments	1,284,639	537,442	
Accounts receivable	188,666	391,316	
Due from related party	1,807	196	
Designated investments	<u>158,386</u>	<u> 151,495</u>	
	3,265,892	2,624,914	
Less those unavailable for general Expenditures within one year due to:			
Donor restricted endowment fund	126,535	132,025	
Board restricted endowment fund	56,511	56,511	
Financial assets available to meet cash needs for general expenditures within one year	\$ 3,082,846	<u>\$ 2,436,378</u>	Page 18

### **Notes to Financial Statements**

#### Note 8. Liquidity (continued)

As part of the Association's liquidity management, it invests cash in excess of daily requirements in investments.

### Note 9. Cash Surrender Value Life Insurance

Cash surrender value life insurance represents the Association's assigned interest in a split dollar life insurance policy on a key employee. The cash value amounts represent premiums paid by the Association under a split dollar arrangement.

### Note 10. Pension and Other Postretirement Plans

The Association maintains a 403(b) Plan, the MIAA/MSAA Pension Plan (the "Pension Plan"), which was originally effective July 1, 1996. The Association contributes to the Plan on behalf of eligible employees (as defined in the Plan), based on years of service.

Effective July 1, 2008, the Association established the MIAA/MSAA Retirement Plan (the "Retirement Plan"), a contributory defined benefit pension plan for its eligible employees (as defined in the Plan). The Retirement Plan benefit formula is generally based on the Massachusetts Teacher's Retirement System Plan. The Plan's benefit formula considers age, years of service (up to a maximum of 32 years) and applies a percentage factor to Plan defined compensation. The resulting amount is offset by a calculation (as specified in the Plan) that annuitizes the "Theoretical Employer Account Balance" attributable to the Association's contribution to the MIAA/MSAA pension 403(b) plan.

The benefit amount is then further offset by the Participant's annual Social Security Benefit (as defined in the Plan) payable at their "Social Security Retirement Age". This figure ("Benefit 1") is then grossed up for the applicable Massachusetts state Income Tax Rate. The Participant's annual Normal Retirement benefit is then determined to be the greater of (i) Benefit 1 or (ii) a minimum annual benefit of \$120.00 times a participant's years of service. The normal retirement benefit is subject to a seven-year graded vesting schedule. Participants are guaranteed of receiving at a minimum, a return of the participant's "Mandatory Employee Contributions" of 4.8% of salary with interest, in accordance with Plan terms.

### **Notes to Financial Statements**

### Note 10. Pension and Other Postretirement Plans (continued)

As of June 30, 2023 and 2022 nine and eight participants, respectively, were active in the retirement plan.

The Association also maintains the MIAA/MSAA Post-Retirement Medical Insurance Premium Plan (the" Plan"), effective July 1, 2008, to subsidize the cost of post-retirement medical insurance premiums for the Association's post-retirement medical insurance policy then in effect for eligible retired employees and their "Immediate Family Members" ("Participants") (as defined in the Plan), based on Years of Service. In order to fund the Association's share of the cost, it established a Voluntary Employee Benefit Association or "VEBA" pursuant to Sections 501 (c) (9) and 512 of the Internal Revenue Code of 1986 as amended.

During 2019 the Association amended the post-retirement medical insurance plan to cap benefits to \$250 per month each, for the retiree and his/her spouse.

As of June 30, 2023 and 2022, four retirees (nine total participants with inclusion of spouses) and three retirees (seven total participants with inclusion of spouses), respectively, were active in the Post-Retirement Medical Insurance Premium Plan.

The accrued unfunded (overfunded) postretirement benefits reflected in the statement of financial position is made up of the following:

	2023	2022
Accrued postretirement health benefits (overfunded)  Add: Current portion  Postretirement benefits overfunded	\$ (971,430) 10,272 \$ (961,158)	\$ (856,179) (10,832) \$ (867,011)
	2023	2022
Accrued pension benefits underfunded (overfunded)	<u>\$ (140,273)</u>	<u>\$ 144,372</u>
Accrued vacation and sick pay	\$ 199,160	<u>\$ 181,757</u>
Post retirement obligations, current portion	\$ (10,272)	\$ (10,832)

### **Notes to Financial Statements**

### Note 10. Pension and Other Postretirement Plans (continued)

The following table sets forth the funded status of both postretirement plans reconciled with the amount shown in the Association's statement of financial position at June 30, 2023 and 2022.

	Pension Benefits		Postretiren Ben	
	2023	2022	2023	2022
Postretirement benefit obligation	\$2,636,441	\$2,846,561	\$ 217,576	\$ 223,568
Plan assets at fair value Postretirement benefit obligation in excess of plan assets included in the Statements	(2,776,714)	_(2,702,189_)	_(1,178,734_)	_(1,079,747_)
of Financial Position	\$ (140,273)	\$ 144,372	\$ (961,158_)	\$ (856,179)

The accumulated postretirement health benefit is the portion of the total obligation earned to date and is used as the postretirement health benefit obligation in these financial statements

Included under insurance and employee benefits are the following pension and postretirement health plan expenses.

	 2023	 2022_
Pension plan	\$ 44,363	\$ (37,339)
403(b) plan	112,437	127,819
Postretirement health benefits	 (152,747)	(210,018)
	\$ 4,053	\$ (119,538)

Net periodic postretirement benefit costs for June 30, 2023 and 2022 included the following components:

-	Pension Benefits		Postretirement I	Health Benefits
	2023	2022	2023	2022
Service cost – benefits attributed to service				
during the period	\$ 3,826	\$ 19,029	\$ 5,754	\$ 9,476
Interest cost on accumulated postretirement		·	,	ŕ
benefit obligation	119,846	76,290	9,544	9,036
Expected return on plan assets	(209,187)	(240,082)	(32,376)	(36,047)
Amortization of transition obligation	· · · · ·	- 1	21,705	21,705
Prior Service Cost	-	~	(134,843 )	(214,188)
Recognition of (gains)/losses	129,878	107,424	(22,531 )	` - )
Net periodic postretirement benefit cost deducted under administrative operations in the Statements of			,	/
Activities	\$ 44,363	\$ (37,339 )	\$ (152,747 )	\$ (210,018)

### **Notes to Financial Statements**

### Note 10. Pension and Other Postretirement Plans (continued)

The assumptions at June 30, used by the Association to calculate the benefit obligations as of that date and to determine the benefit cost in the subsequent year are as follows:

			Postretireme	nt Health
	Pension I	<u>Benefits</u>	Benet	fits
	2023	2022	2023	2022
Weighted-average assumptions				
Discount rate (beginning of period)	2.375%	3.25%	2.5%	2.5%
Discount rate (end of period)	4.375%	2.375%	4.875%	2.65%
Rate of increase in compensation levels				
(beginning of period)	5.00%	5.00%		
Rate of increase in compensation levels				
(end of period)	5.00%	5.00%		
Expected return on plan assets	8.00%	8.00%	3.00%	3.00%
Health care cost trend rates:				
Pre-Medicare	-		-	_
Medicare	-	-	-	-

The fair values of the Association's plan assets at June 30, 2023 and 2022 by asset class are as follows:

Asset Class	Pension Benefits		Postretirement	Health Benefits
	<u>2023</u>	<u>2022</u>	<u>2023</u>	2022
Cash	\$ 73,731	\$ 323,456	\$ 22,203	\$ 20,583
Equity securities	1,023,037	906,605	699,239	615,675
Mutual funds	713,813	568,347	153,091	148,521
Equity trusts	966,133	903,781	304,201	294,968
All level one measurements	\$ 2,776,714	\$2,702,189	\$ 1,178,734	\$1,079,747

The following benefits are expected to be paid:

Pension Benefits	Postretirement Health Benefits
198,419	10,395
195,614	11,296
201,043	12,392
197,965	12,928
198,586	15,431
	198,419 195,614 201,043 197,965

### **Notes to Financial Statements**

### Note 11. EIDL SBA Loan Payable

Due to the coronavirus pandemic, in October 2020 the Association obtained a Small Business Association (SBA) Economic Injury Disaster Loan (EIDL) in the amount of \$150,000. This loan is for a term of 30 years and has an interest rate of 2.75%. Payments on the note had been deferred until April 2023.

During the deferral period, interest continued to accrue on the loan. Payments on the loan are \$641 per month with a balloon payment at the end of the loan period. Payments at the beginning of the loan term are allocated to accrued interest.

Principal payments over the next five years are as follows:

June 30, 2024	\$ 0
June 30, 2025	\$ 0
June 30, 2026	\$ 454
June 30, 2027	\$ 3,625
June 30, 2028	\$ 3,726

### Note 12. Revenue Recognition

The Association's revenue disaggregated according to the timing of when revenue is recognized is as follows:

Revenue recognized at a point in time	June 30	
	<u>2023</u>	<u>2022</u>
Athletic events	\$3,849,950	\$3,795,590
Corporate partnerships	737,902	696,001
Grant income	200,000	198,998
Educational athletics	150,780	129,830
Officials' enrollment	121,153	186,058
Conferences and workshops	44,830	43,620
Rule publications	32,211	35,514
Total Revenue recognized at a point in time	\$5,136,826	\$5,085,611

### **Notes to Financial Statements**

Note 12. Revenue Recognition (continued)	June :	30
Revenue recognized over time	<u>2023</u>	<u>2022</u>
Membership dues	\$1,267,500	\$1,041,560
Total Revenue recognized over time	\$1,267,500	\$1,041,560
Other revenue not subject to ASC 606  Bad debt recovered  Miscellaneous income  Employee retention credits  Total Other Revenue	\$ 44,000 5,607 <u></u>	\$ - 8,571 <u>182,827</u> \$ 191,398
Total Revenue	<u>\$6,453,933</u>	\$6,318,569

### Note 13. Income Tax Status

The Association is exempt from federal income and state excise taxes under Section 501(c)(3) of the Internal Revenue Code and did not conduct unrelated business activities during the years covered by these statements. Therefore, the Association has made no provision for federal income and state excise tax in the accompanying financial statements.

### Note 14. Net Assets

The Association's financial statement presentation is in accordance with GAAP. Under this guidance, the Association has reported information regarding its financial position and activities according to two classes of net assets based on the presence or absence of donor-imposed restrictions:

- Net assets without donor restrictions, which are not subject to usage restrictions based on donor-imposed requirement. This class also includes assets previously restricted where restrictions have expired or been met.
- Net assets with donor restrictions, which are subject to usage limitations based on donorimposed or grantor restrictions. Restrictions may be met by the passage of time or by actions of the Association. Certain restrictions may need to be maintained in perpetuity.

### **Notes to Financial Statements**

### Note 14. Net Assets (continued)

The Association receives donations to the MIAA Education Based Athletics Endowment Fund. The Endowment was established to fund educational programs for student-athletes. The board of directors approves the amount available to the membership annually for the coming year.

Endowment Funds are comprised of:

Donor Funds – With Donor Restrictions \$126,535

Board Designated Funds-Without Donor Restrictions \$ 56,511

The governing board has designated an endowment from net assets without donor restrictions. Net assets with donor restrictions are subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, such as those the donor stipulates resources be maintained in perpetuity.

Net assets without donor restrictions are resources available to support operations and not subject to donor restrictions. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the Association, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

#### Note 15. Related Party Transactions

The Association shares its building and employees with the Massachusetts School Administrators' Association, Inc. ("MSAA"). Rent payments to Massachusetts Interscholastic Athletic Association, Inc. total \$58,000 and \$58,000 each year for the years ended June 30, 2023 and 2022, respectively. Several employees including executive staff perform services for the Association and MSAA. The salaries of individuals working for both organizations, occupancy costs (including rent), and other mutual expenses totaling \$766,991 and \$814,934 were allocated to MSAA for the years ended June 30, 2023 and 2022, respectively. MSAA reimburses the Association monthly. The Association was owed \$1,807 and \$196 by MSAA at June 30, 2023 and 2022, respectively.

### **Notes to Financial Statements**

### Note 16. Contractual Relations

### Teall Properties Group

The Association and the Teall Properties Group ("TPG") entered into an agreement on January 16, 2020, whereby TPG will handle the multimedia and sponsorship rights through June 30, 2030. The Association received \$455,000 for the year ended June 30, 2023.

Future minimum revenue earned under this agreement is as follows:

Year Ended June 30,	Total
2024	455,000
2025	460,000
2026	460,000
2027	465,000
2028	465,000
Thereafter	940,000
	\$ 3,245,000

### National Federation of State High School Associations

The Association and National Federation of State High School Associations ("NFHS") entered into an media rights fee agreement starting August 1, 2018 through July 31, 2028, whereby NFHS will pay the Associations for media rights. The Association received \$67,531 and \$65,564 for the years ended June 30, 2023 and 2022, respectively.

Future minimum revenue earned under this agreement is as follows:

Year Ended June 30,	Total
2024	69,556
2025	71,643
2026	73,792
2027	76,006
2028	78,286
Thereafter	
	\$ 369,283

### **Notes to Financial Statements**

### Note 16. Contractual Relations (Continued)

### Go Fan

The Association and Go Fan entered into a revenue sharing contract, whereby Go Fan will pay the Association a revenue share on ticket sales. The Association received \$168,866 and \$149,284 for the years ended June 30, 2023 and 2022 respectively.

### Note 17. Functional Allocation of Expenses

The cost of providing various programs along with management and general have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated include occupancy and depreciation, which are allocated on a square footage basis. Personnel costs, professional services, office expense, information technology, insurance, and other expenses are allocated on the basis of estimates of time, effort and/or usage.

### Note 18. Grants

The Association received one grant during the year ended June 30, 2022. The grant totaled \$198,998 and was from the Massachusetts Department of Health and Human Services for wellness programs. This grant was reviewed and The Association received \$200,000 for the year ended June 30, 202

### Note 19. COVID-19

For June 30, 2022, The Association obtained employee retention credits of \$182,827 to supplement income during the COVID-19 period.

#### Note 20. Litigation

From time to time, the Association, or the Associations on behalf of its members, is subject to litigation that arises in the ordinary course of conducting activities. In management's opinion, the resolution of litigation matters, if any, would not have a material effect on the financial position of the Association at June 30, 2023.

### Note 21. Evaluation of Subsequent Events

The Association has evaluated subsequent events through November 16, 2023, the date which the financial statements were available to be issued.