



**MIAA Board of Directors
Wednesday, May 23, 2018**

FULL BOARD MEETING

1. Meeting called to order at 11:19am by President Marilyn Slattery.
2. Attendance: Members present Tim Brillo, Jeff Caron, Ray Cosenza, Charles Flahive, Thom Holdgate, David King, Wes Paul, Jim Pignataro, Dan Shine, Stephanie Sibley, Marilyn Slattery, Mark Sullivan, Steve Trask, Lindey von Holtz, Mike Lahiff, Barry Haley and Kathleen McSweeney. Lindsey von Holtz left the meeting at 12:16pm.
3. Members excused: Brian McCann, Keith Crowley, Jim Antonelli, John Vosburgh, Jeff Granatino, Gordon Smith
4. Guests – Kinsley Rolph-Student Advisory Committee Member, Pam Gould-Superintendent, Sandwich Pubic Schools, Johanna DiCarlo-Athletic Director, Westboro High School, Keith Mangan – Athletic Director, Bedford High School, Nate Whitzer, Boston Globe, Eric Fertato-Intern, Watertown High School, Jim O’Leary – Athletic Director, St. John’s Prep.
5. Minutes of March 7, 2018 were approved unanimously.
6. In absence of Jeff Granatino, Marilyn Slattery reported on the Finance and Personnel Committee. Update included a report of major capital investment on upgrading technology. The Finance and Personnel Committee voted to approve a \$6,507,800 budget for FY’19 – which results in a 6.9% increase (Marilyn advised any member wishing to obtain a copy of the PowerPoint presentation to contact Bonnie). Overall salary line item has decreased while benefits have increased. Tournament protocol and experiences were discussed as tournament net has declined significantly. More discussion will take place at the August meeting. Litigation has all been dismissed by the Plaintiffs. The Ad Hoc Litigation committee will schedule a meeting in the very near future. Finance Committee Chair Jeff Granatino has requested the August 8th meeting be changed to either August 6th or 7th.
7. Annual Meeting debriefing: Executive Director Bill Gain reported on the April 6, 2018 Annual Meeting. All members were provided with a hard copy of the Annual Meeting program as well as a copy of the Annual Report. The Vaping session was the highest attended session of the day. Unified Sports session was well attended. Eligibility/Litigation session was well received and a sub-committee will be meeting soon to review next steps. It was requested to provide members with an attendance report from the Annual Meeting sorted by district. It was also requested to add on a future agenda to discuss mandatory attendance at each Annual Meeting.
8. Board members – Ray Cosenza and Jim Pignataro from District E spoke to the Board regarding the recent Constitutional Change that was voted at the Annual Meeting. District E is requesting

the Board of Directors allow them a one year transition period and for the Constitutional Change be effected as of July 1, 2019. Motion to support a one year delay transition period of implementation to July 1, 2019 – approved 10-5-1. Kathleen McSweeney suggested Executive Director Bill Gaine forward an email to membership regarding the vote.

9. Executive Director Bill Gaine presented a PowerPoint summary of 2018 winter tournament overview.
10. Bill Gaine reported on the M.A.S.S. concerns and an update from the sub-committee. The MIAA has been invited to attend the M.A.S.S./MASC Summer Institute on July 12 to present a workshop on “Who We Are and What We Do”.
11. April 25 the MIAA/MSAA hosted an “After the Bell Rings” workshop from Safe Sport Zone – attendance was great and feedback very positive.
12. Richard Pearson addressed the Board regarding a recent Game Officials Committee meeting which did not have a quorum. Board members are asked to vote on 3 items from that meeting:
 1. 2019-2020 recommended regular season fees freeze and remain the same as the 2018-2019 fees.
 2. Indoor and Outdoor Track recommended regular season fee addition – A fee and ½ for double dual and tri-meets.
 3. Recommended wrestling fees for in-season individual wrestling tournaments (see attached).Motion by Dave King to ratify Game Officials vote by 9 members at their 3/6/18 meeting – voted unanimously to approve.
13. Dual County League/Middlesex League/ MVC eligibility committee request – Keith Mangan, Athletic Director at Bedford High School presented to the Board on their rationale to allow the Dual County League to review and vote on their leagues eligibility requests – approved unanimously.
14. Kathleen McSweeney reported on the Blue Ribbon Committees recent work and recommendation (see attached PowerPoint).

Recommendations:

 1. Add MGL to the handbook after the Executive Director message.
 2. Add a disclaimer, once received from Attorney Bell – voted unanimously to approve
 3. To form a sub-committee to look at handbook policies and forms – see list from PP – vote unanimously to approve
 4. Continue committee work with Blue Ribbon Committee – voted unanimously to approve.
 5. It was voted the golf recommendation go through the Golf Committee and TMC for approvals first.
 6. Rule #43 overhaul will be reviewed by the sub-committee.
 7. Board recommends the TMC has jurisdiction for equity site selection.

8. MIAA to address transgender students – work of the new subcommittee formed.
15. Thom Holdgate reported on the MSSADA concerns – last meeting they reviewed their March conference and want to recognize Michele Denise for her hard work. Bill Gaine reported that the MIAC acted on the Constitutional change submitted by MSSADA – the MIAC voted unanimously to change their Constitution to 4 Athletic Directors effective July 1, 2018.
16. Executive Director Bill Gaine informed members of the upcoming MIAA Annual Awards Banquet and Game Officials Banquet.
17. Educational Athletics – Executive Director Bill Gaine reported on significant events coming up and that have taken place to date – members were provided with copies at their places and in the Information Packet.
18. Board members received as an items page on the Clark University High School Basketball Tournament and Worcester City Tournament. The Board has approved both tournaments for the past several years – motion to approve the Clark Tournament and Worcester City Tournament – voted unanimously to approve both tournaments. Motion to allow MIAA Staff to approve Clark Tournament and Worcester City Tournaments each year without Board approval – voted unanimously to approve.
19. Ice Hockey Rule change – consideration of removing rule # 72.13 (see attached) – voted unanimously approved.
20. Sherry Bryant, Jim O’Leary and Pam Gould spoke regarding the TMC recommendation to have all sports follow NFHS rules (see attached) – Football, Volleyball, Baseball currently do not follow NFHS rules – motion to adopt the TMC recommendation to adopt all NFHS rules for all sports effective 2019-2020 – voted 6-9 to deny. Motion to present this item at the August meeting in order for the Association to let the membership know – voted 12-1-1 to approve.
21. Richard Pearson and Jim O’Leary asked the Board to consider a Football Rule Change of immediate implementation (August 2018) for health and safety (see attached) – voted unanimously to approve.
22. Two new member applications - members received as an items Page a new school application for Riverview School and at their places a new member application for Malden Catholic School for girls – both were approved unanimously.
23. President Slattery and Bill Gaine thanked Barry Haley, Mike Lahff and Kathleen McSweeney for their years of service to the Board and Association.
24. Meeting adjourned at 2:12pm.