



MIAA  
Board of Directors  
Wednesday, May 22, 2019  
MIAA Office  
MINUTES

---

FULL BOARD COMMITTEE MEETING

1. Call to order by President Marilyn Slattery at 11:05am.

*The BOD agreed to jump around on agenda items in fairness to people's time and in an effort to address the items that required action.*

2. Members present: Tom Arria, Tim Brillo, Jeff Caron, Ray Cosenza, Charlie Flahive, Jeff Granatino, Thom Holdgate, Naomi Marin, Dan Shine, Stephanie Sibley, Marilyn Slattery, Gordon Smith, Mark Sullivan and Lindsey von Holtz.

Members excused: Jim Antonelli, Gregg Brighenti, Keith Crowley, Dave King, Brian McCann, Wes Paul, Jim Pignataro, and Steve Trask.

3. Minutes of March 6, 2019 meeting approved (14-0).

4. Finance/Personnel Committee - Winter summaries – Jeff Granatino provided the committee with an update on winter financials, which are not final.

FY'20 budget- Joint meeting in March of Finance Committees (MIAA and MSA) where salaries and budgets were reviewed for the next year. May 2<sup>nd</sup>, a joint meeting took place to review and ratify changes to post retirement benefit.

Finance Committee voted a FY'20 budget of \$6,224,590 (approved 4-0), which is a 4.35% reduction (about \$300K). This is with no dues increase to members or ticket price increases. The Association will continue to enhance corporate development revenue.

On expense side, insurance benefits down 11% (60K). Buildings and grounds down 6%. Office operations down 23%.

5. Annual Meeting debriefing – Executive Director Gaine opened discussion on evaluation of the Annual Meeting to the group. Highlighted redistricting vote, which was approved by the assembly 150-91. District E Chair submitted a letter to the BOD requesting to remain with four votes on each committee until the fall of 2020 due to the redistricting proposal that was voted on at the 2019 Annual Meeting. (The Constitutional change vote to reduce District E from four to two votes was approved at 2018 Annual Meeting. MIAA BOD agreed to delay it by one year. The year has expired.)

Discussion – Ray Cosenza rationale - many people who currently serve on committees for District E will continue to serve when new redistricting is implemented. This would provide a seamless transition.

President Slattery called upon John Brown, AD of Wellesley, to speak to Board. He stated he believes this should have never been granted by the Board as it was not a rule change, it was a constitutional vote, approved by Membership at 2018 Annual Meeting.

Voted to extend district E representation on committees – Defeated 4-10.

#### 6. Culture/Climate and Communication report

Tara provided the Board with a report on the survey sent to all members on April 4, 2019 (238 members responded, which is equal to a 21% response rate). Explained the timeline of reviewing the data received - highlights include the memberships high regard for MIAA staff and support of Educational Athletic opportunities.

President Slattery discussed some concerns expressed by members in the survey.

Tara highlighted a theme to increase communication and help members to understand the “WHY” when decisions are made. Develop ways to communicate other than email.

Stephanie Sibley discussed establishing the responsibilities, expectations and role of committee members. Identify who is involved in decision making. Improve Board transparency.

Thom Holdgate discussed the potential need to review existing MIAA Governance documents. Is there consistency with process and decision making? How do we better educate members and the public on the process and governance structure?

Tara set June 19<sup>th</sup> at 11:30 as next Board climate/culture and communications meeting.

7. Open Meeting Law: Executive Director Gaine detailed the documents with respect to the Open Meeting Law and informed members of attorney Geoff Bok’s retirement. Attorney Andrea Bell, who works in the same firm, is an expert in educational law. The transition to Andrea would be seamless.

8. Transparency Initiatives - Bill discussed enhancements to the website surrounding financial transparency.

9. Outdoor track tournament status – Bill discussed with Board members that clarity with respect to the process needs to be decided. If the track committee wishes to continue to pursue the MSTCA tournament proposal, what avenues do they need to take? It was decided with so few members this discussion should be tabled to the August meeting.

10. MSSADA- Thom Holdgate reported their final meeting took place in May. Joseph Case Athletic Director, Andy Crisifulli, will be MSSADA President for the 2019-2020 school year.

11. Redistricting – Task Force Appointments. This item was tabled to the August meeting.

12. Blue Ribbon Committee update: Pam Gould, Blue Ribbon Chair and Superintendent, Sandwich Public Schools and Attorney Andrea Bell (joined via conference call) to report. The Blue Ribbon Committee requested Board approved for the following:

- Motion to approve legal notes to be placed at front of handbook – voted to approve unanimously.
- Motion to approve updated language on MIAA Rule 43 – voted to approve unanimously.
- Motion to approve the Forfeit section in Rule 43 be moved – voted to approve unanimously.

13. MIAA recognition events – Executive Director Gaine provided updated for upcoming banquets (Awards Banquet and Game Officials Banquet).

14. Educational Athletics – Members were provided with an information packet to review Educational Athletic initiatives. President Slattery shared concerns about a member of the Board not sitting on Inclusion Committee – this discussion was tabled to the August meeting.

15. NFHS Rules Update & Modification proposals: Football rule modifications presented by Richard Pearson. Richard explained the handout (attached). Richard explained Football committee voted down all 5 modifications at their spring meeting. NFHS also offers an option for a running clock rule in lop-sided games. MIAA Football Committee developed language to add to handbook. *“A running clock will be used: when a point differential reaches 42 points at the beginning of or any time during the 3<sup>rd</sup> quarter or a 30 point differential at the beginning of or any time during the 4<sup>th</sup> quarter. It will continue for the remainder of the game.”* - voted to approve unanimously.

Richard discussed language change of rule 69.1.16. Changing wording to be similar to NFHS and less like NCAA around Targeting.

69.2 Licensed physician requirements should stay

69.3 Tie-Breaker Rule – NFHS affords state association opportunity to develop a tie breaker rule so keeping this rule won't impact standing with NFHS.

Dan Shine recommended we change the first words from “The NCAA Football Tie-Breaker” to “The MIAA Football Tie-Breaker.” It is our rule, not the NCAA rule anymore.

Voted unanimously to approve.

b. Baseball rule changes presented by Justin Richards, President of the MBCA and MIAA coaches' rep on Baseball Committee. Richard explained that strike through on Rule 65 of Handbook document indicates NFHS already covers those rules, thus are not modifications, thus not needed to be outlined in the MIAA Handbook.

Rules that they want to keep in the MIAA Handbook which differ from NFHS Rules:

65.8 Recommendation for mouth guard

65.10 Safety bases

65.13 – Strike two program. Rule developed by baseball committee as means to help coaches understand when a warning is issued. Umpires like it as a means to control a game.

Voted unanimously to approve

NFHS requires State Associations to have a pitch count. MBCA developed the pitch count rules. Polled leagues, coaches' reps, reviewed other states policies. Includes a pitch count sheet.

Must be added as rule to be placed in the MIAA Handbook under Baseball specific rules – voted unanimously to approve.

16. League Issues- GBL district placement – President Slattery noted GBL voted 5-0 to be in District 5 under the new 2020 restructure. They also wish to remain in District A for 2019-20 season, before the new constitutional restructure takes effect.

The Board believes they should enable GBL to remain in District A for next year and move to District 5 in 2020. The Board will wait until formal request sent by GBL on which district they wish to be in. Tabled to August meeting.

b. Exclusion request: GBL and Big 3/Old Colony schools. Jeff Caron – Speaking on behalf of Big 3/Old Colony schools remaining exclusion schools. Leagues combining, will be known as Southeast Conference – total 5 schools. The Board did not believe a vote was necessary since it there is no change with regards to the schools remaining with exclusionary status. Approved unanimously.

President Slattery talked about the five teams in GBL looking for exclusionary status. This includes Revere.

Board currently does not have a quorum. Recommended that Board member's take a vote and those not present will vote electronically. Motion by Naomi, 2<sup>nd</sup> by Stephanie to allow 5 schools in re-formed GBL to be granted exclusion status (Everett, Malden, Medford, Somerville and Revere). Approved 15-0 (includes electronic vote due to lack of quorum).

#### 17. MIAA Rule Change Proposal Packet

Due to a potential quorum issue as a few members had to leave the meeting, Ray Cosenza made a motion to form subcommittee of Board members present at meeting to vote on each rule proposal and full Board will support those votes – approved 13-0.

Dan Shine made a motion to accept packet in the positive and will vote on each individual rule – approved 13-0.

#### SUB-COMMITTEE VOTING RESULTS

1. 11-0
2. 0-10
3. 5-4-1
4. 0-10
5. 0-10
6. 0-10
7. 5-4-1
8. 0-10
9. 10-0
10. 6-3-1
11. 0-10
12. 0-10
13. 0-10
14. 0-10
15. 0-10
16. 0-10
17. 0-10
18. 10-0

19. 10-0
20. 0-10
21. 3-6-1
22. 0-10
23. 7-2-1
24. 0-10
25. 7-2-1
26. 2-7-1
27. 5-4-1
28. 8-1-1
29. 2-8

18. Committee Recognition - With the retirement of President Slattery, Bill detailed that the Board will be short one female board member. He noted that if MASC does not appoint a female to the Board, members of the Board can nominate an At-Large candidate to bring the board into compliance.

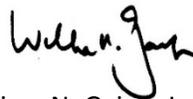
19. Other:

- Winchester High School request- Tabled to August meeting
- House Bill 3800- Would severely impact ADs and host sites. Bill will testify next week at the State House against this bill.
- House Bill 464- Establishment of a specific committee to review and analyze operations of interscholastic competitions or events, specifically finances.
- Officials Rep on Sportsmanship Committee- Rachel Hutchinson – Tabled to August
- MIAA Fall 2019 District Workshop Dates- Tabled to August
- New member school application: Collegiate Charter School of Lowell- Approved 13-0 (includes electronic vote due to lack of quorum).

20. Executive Director Bill Gaine presented to outgoing President Marilyn Slattery a rocking chair in Board appreciation of her two years as MIAA President and her eleven years as a member of the Board of Directors.

21. Meeting adjourned at 2:51PM.

Respectfully submitted,



William N. Gaine, Jr., Executive Director