



**MIAA**  
**Board of Directors**  
**Wednesday, March 6, 2019**  
**MIAA Office**  
**MINUTES**

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**FULL BOARD COMMITTEE MEETING**

1. Members present: Jim Antonelli, Tom Arria, Gregg Brighenti, Tim Brillo, Jeff Caron, Ray Cosenza, Keith Crowley, Charlie Flahive, Jeff Granatino, Thom Holdgate, Naomi Martin, Brian McCann, Wes Paul, Jim Pignataro, Dan Shine, Stephanie Sibley, Marilyn Slattery, Gordon Smith, and Linsey von Holtz.

Members excused: Dave King, Steven Trask and Mark Sullivan

2. Kinsley Roth, Senior at Hopkinton High School and Richard Darkwa, Senior at West Springfield High School provided a presentation to Board members regarding events and involvement they have been a part of throughout the Association.
3. Attorney Geoff Bok reported to the Board regarding the Open Meeting Law. Attorney Bok explained the definition of Open Meeting Law and informed Board members that a response/statement from the Board of Directors to the complaint is required by March 11, 2019 to the Attorney General's office. Attorney Bok gave the Board the below options to respond to the complaint:
  - a) Maintain status quo as we do not believe we come under Open Meeting Law
  - b) We are going to comply by Open Meeting Law only at the Board Level and Eligibility Review level
  - c) Do away with eligibility appeals - Ineligibility review hearing not done by a committee and only by 1 person
  - d) Agree to obey to open meeting law which would include all committees, sub-committees and student committees.

Motion to oblige open meeting Law for Board of Directors only – motion withdrawn. Motion to maintain status quo – voted in favor 18-0-1.

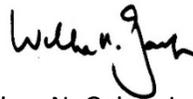
4. Minutes of January 16, 2019 were approved unanimously – 18-1-0.
5. Finance and Personnel Committee Chair Jeff Granatino reported on the Finance and Personnel Committee meeting. There is a decrease in post-retirement expenses, the income statement is in good shape. Game officials is up due to background checks; health insurance is currently under budget while TMC meeting expenses are up a bit due to the additional meetings. Winter tournaments are not completed yet. Marco Siedman, Auditor was present to discuss FY'18 audit and a clean, unqualified opinion was reiterated by the auditor. Discussion took place regarding concerns from our membership. A more in depth look at the financial systems was

discussed and a few options were considered to address any concerns of credibility. The finance committee voted to bring to the full Board a vote to recommend in a focused audit for the Association during the summer months of 2019. Motion to have a more in depth secondary audit from an outside source to review yet to be determined items – voted unanimously to approve. The Committee also discussed in length communication goals within our membership and ways to improve – a sub-committee will be formed to discuss Communication, Culture and Climate of the Association – motion to have a single agenda item of an upcoming agenda followed to discuss only Communication, Culture and Climate – voted unanimously to approve (the first date has been determined of March 22 at 10:00am). Representatives from MSTCA were present addressing some concerns previously raised. MSTCA summarized a proposal to have MSTCA take over MIAA Track events (fall, winter and spring). The Board decided to slow down the discussion to advise the authors of the proposal of the Governance structure and the commitment to process within the Association. The first step would be to bring the proposal to the Track Committee.

6. Board members received a District G proposal (attached) requesting that the Board of Directors consider an alternative proposal to the MSSADA Constitutional change. Greg Brighenti reported on behalf of District G – motion that Board support this proposal as written – 10-8 (voted to approve).
7. Board members were provided with an updated MIAA Constitutional Amendment (submitted by MSSADA) (attached). The board approved to support this constitutional amendment to the Assembly “The MIAA will be divided into 9 athletic districts. These 9 districts would then form the representation for the standing sport committees, sportsmanship, integrity & ethics committee, and the MIAA Board of Directors” – The MIAA Board of Directors voted 9-7-2 to recommend to the Assembly that this Constitutional Change Proposal is approved.
8. A new annual meeting draft was at members places – the preliminary agenda suggestion was to only provide 3 general sessions (eliminate Hot Topics and combine Blue Ribbon with TMC and eliminate Vaping). Motion to keep sessions 2, 4 and 5 (combine session 2 with TMC) start out with a 10 minute video on SAC – voted unanimously to approve.
9. Members were provided with a document provided by the Volleyball Committee (see attached). Sean McDonald and Ted Wilcox presented the document to the Board members. Motion to approve the Volleyball Committee recommendations to approve amendments to NFHS rules – voted unanimously to approve.
10. The Board meeting dates for 2019-2020 were voted unanimously to approve.
11. Bay State Conference formally let the Association/Board know they are relieving their duties of approving eligibilities.
12. A correspondence from MHSFCA was provided to the Board for their review.

13. Executive Director Bill Gaine provided a PowerPoint presentation to review / summarize winter tournaments.
14. Bill reported to the Board the increase in tournament appeals as it pertains to seeding/qualifications.
15. An acknowledgement of the Board Governance document vis a vis, the Executive Director's jurisdiction, was presented and affirmed.
16. Next meeting is scheduled for May 22, 2019 – Annual Meeting is scheduled for April 5, 2019.
17. Meeting adjourned 3:23pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "William N. Gaine, Jr.", written in a cursive style.

William N. Gaine, Jr., Executive Director