

MIAA Board of Directors
Wednesday, December 12, 2018
FULL BOARD MEETING

1. Meeting called to order at 11:25am.

2. Members present: Marilyn Slattery, Tim Brillo, Naomi Martin, Gregg Brighenti, Stephanie Sibley, Jeff Pignataro, Jim Antonelli, Ray Cosenza, Mark Sullivan, Tom Arria, Thom Holdgate, Gordon Smith, Dave King, Jeff Granatino, Brian McCann, Keith Crowley, Linda von Holtz, Jeff Caron, Charlie Flahive and Dan Shine.

Members excused: Wes Paul and Steve Trask.

3. Minutes of November 7, 2018 were approved.

4. Vice President and Finance Committee Chair Jeff Granatino reported on the Finance and Personnel Committee meeting. The audit was voted at the last meeting – members received a hard copy of each audit (operating and tournaments) at their place. A brief overview for November financials no red flags were reported. Personnel update: The previously approved position of Public Relations and Communications Director has been filled by Tara Bennett. Dick Baker's last day at the Association is December 13, 2019 – all of his responsibilities are filled and he will be still involved in a consulting manner. M.A.S.S. communication was discussed in regards to some questions received from the Association. Joint Finance Committee with MSAA will be held on March 14 to start discussing budgets for the following year.

5. Educational Athletics: Members received at their place a Sportsmanship Summit program, Sportsmanship Essay Book, Leadership Training Brochure and Inclusion Summit Program as well as the 2018 Football Championship Program.

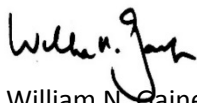
6. Fall Tournament Summary – Executive Director Bill Gaine presented a PowerPoint presentation detailing Fall Tournament Summary inclusive of student-athlete participation, total team, challenges and successes (see attached).

7. Thom Holdgate reported on MSSADA redistricting and NIAAA Conference. Redistricting proposal may be ready and available at the January meeting. MIAA is hosting a brunch for the AD's attending the San Antonio Conference. To date 45 MIAA AD's are registered.

8. Sports Medicine Committee submitted a Heat Modification Policy Recommendation (see attached). Richard Pearson and Dr. John Jardine – this recommendation was for information and discussion points – the item will be tabled to the January Board meeting for possible ratification.

9. Members received correspondence from Tri-Valley League stating the league will no longer have an Eligibility Review Board to review and decide upon waiver requests submitted to the league. All such requests will now go to the MIAA for review.
10. Executive Director Bill Gaine summarized for the committee the topic of a recent correspondence received from M.A.S.S. regarding optics and cutbacks of our Association. Bill assured the committee all cutbacks that took place was part of the financial reorganization plan that was approved by the Finance Committee earlier this year and no fall tournaments were negatively impacted. Some ideas that were relayed to the Executive staff to try and help the downward trend of tournament net were:
 - Elevate Administrative Accountability
 - Appropriate Weather Decisions
 - 6.5 Positive Variance (\$200K)
 - Facility Selection
 - Times of Contests
 - Accountability Regarding Conflicts
 - Staffing Decisions
 - Breakfast(s) – Sponsorship
11. Associate Director Sherry Bryant provided an update to members regarding the Blue Ribbon Committee and TMC. The Blue Ribbon Committee will be providing, at the May meeting, a Handbook Review proposal. Field Hockey coaches will be invited to the January Blue Ribbon Committee meeting to address mixed gender teams. The Blue Ribbon Committee is also in the process of developing a manual to include resources for member schools. Sherry also reported that the TMC met yesterday to discuss alignments, seeding methodology, communication with sport committees and regional meetings. A proposal will be brought to the January meeting for ratification from the TMC. Sherry also wanted to assure Board members that although discussions of a Statewide Tournament have taken place with TMC members, the Board's charge to the TMC is the first priority and no proposal of Statewide Tournaments will be submitted prior to the original charge being addressed.
12. President Slattery informed the Board Tom Arria and Jim Antonelli, on behalf of the Dual County League, provided a letter to discuss the \$100 entry fee. This item has been tabled to the January Finance and Personnel Committee meeting.
13. Next meeting is scheduled for January 16, 2019.
14. Meeting adjourned at

Respectfully submitted,



William N. Gaine, Jr., Executive Director